STUDENT CODE OF CONDUCT 2025–2026

Organisation: Manchester Top Team Youth Project (MTTYP) – Alternative Provision

Reviewed: 1 September 2025 | **Next Review:** 1 September 2026

Designated Safeguarding Lead (DSL): Daryl-Anne Baguley – 07523 983890

Deputy Designated Safeguarding Lead (DDSL): George Smith – 07728 793456

1. Purpose & Core Principles

At MTTYP, we want every student to feel safe, respected, valued, and supported to succeed. This Code of Conduct outlines clear expectations for all students attending 1:1 mentoring, group sessions, practical workshops, sports activities, and off-site educational visits.

We operate on mutual respect, personal responsibility, and positive encouragement. We are here to help you build skills, achieve your personal goals, and prepare for your future.

2. Expectations of Students

All students attending MTTYP are expected to:

- **Show Respect:** Treat fellow students, staff, mentors, visitors, and community members with kindness, courtesy, and respect.
- **Engage Positively:** Participate actively in your agreed 1:1 or group sessions, coaching, and educational activities to the best of your ability.
- **Maintain Safety:** Follow health and safety instructions given by staff, particularly during physical training, practical activities, and off-site mentoring.
- **Respect Property:** Take care of MTTYP facilities, sports equipment, learning materials, and the personal property of others.
- **Arrive Ready:** Attend all scheduled sessions on time or inform your mentor/parents if you are delayed or unwell.

3. Rules on Mobile Phones & Personal Digital Devices

To ensure a safe, focused, and respectful environment during provision, students must follow strict device rules:

- **Session Storage:** Upon arrival at session or off-site mentoring, mobile phones and personal electronic devices must be switched off or placed on silent and stored securely in designated storage or bags.
- **Permitted Usage:** Mobile devices may **only** be used during designated break times or when explicitly pre-approved by your mentor for a specific educational task or research activity.
- **No Unauthorised Media Capture:** Students must **never** take photos, record audio, or record video of other students, staff, or visitors without explicit permission from MTTYP management.

- **Digital Boundaries:** Students must not ask for, share, or request staff members' personal phone numbers, personal email addresses, or personal social media handles.

4. Unacceptable Behaviours

To protect everyone's safety and wellbeing, the following behaviours are strictly prohibited:

- **Bullying & Abuse:** Any form of bullying, harassment, prejudice-based remarks (racism, homophobia, disablism, misogyny), or child-on-child abuse.
- **Violence & Intimidation:** Physical aggression, fighting, threats, or intimidation toward anyone.
- **Prohibited Items:** Bringing weapons, illegal substances, alcohol, vapes, tobacco, or dangerous items onto MTTYP premises or off-site sessions.
- **Illegal Media Sharing:** Creating, sharing, or threatening to share non-consensual intimate images or harmful digital content.
- **Leaving Without Permission:** Absconding or walking out of a session or off-site location without staff agreement.

5. Positive Support & Restorative Outcomes

When a student struggles to follow this Code of Conduct, staff will work supportively using our **Positive Behaviour Support (PBS) Framework**:

1. **De-Escalation & Conversation:** A quiet 1:1 discussion to understand what is causing distress or difficulty.
2. **Restorative Reflection:** Opportunity to reflect on choices, make things right, and adjust targets.
3. **Parent/School Involvement:** Communicating with parents/carers and your commissioning school to provide extra support.
4. **Session Modification:** Adjusting timetables or activities where safety requires it.

6. Student Agreement

By attending MTTYP sessions, students agree to respect this Code of Conduct and work positively with their mentors to achieve their goals.